



Hiring for Diversity

SCHOOL DISTRICT #35 (LANGLEY)

BOARD OF EDUCATION MEETING

NOVEMBER 21, 2017

LANGLEY SCHOOL DISTRICT

PURPOSE MISSION
 TO INSPIRE ALL LEARNERS
 TO REACH THEIR FULL POTENTIAL
 AND CREATE A POSITIVE LEGACY
 FOR THE FUTURE

Vision
 AN INNOVATIVE,
 INSPIRING and UNIFIED
 Learning community

- LEARNERS ARE KNOWLEDGEABLE, SKILLED and INNOVATIVE
- Student success + confidence
- Empowered to create

- Awakened sense of curiosity & wonder
- RELEVANT, MEANINGFUL CHOICES for STUDENTS IGNITE A LIFELONG PASSION for LEARNING
- Personalized, self-directed learning
- Engaged learners

LEARNING TAKES PLACE THROUGH FLEXIBLE & CONNECTED ENVIRONMENTS

- Anywhere, any time
- Connected to local & global community
- Networked & collaborative learning

OUR SCHOOLS FOSTER an INCLUSIVE & ACCEPTING CULTURE

- Every child belongs
- Respect for learning differences
- Socially responsible contributing citizens

CORE VALUES

- Accepting
- INTEGRITY
- Respectful
- Kind
- Trustworthy

- Success
- Effort
- EXCELLENCE
- Engagement
- Hope
- Adaptability
- Achievement

- Creativity
- Inspiration
- COURAGE
- Critical thinking
- Problem-solving

- Connection
- Relationship
- Caring
- COMMUNITY
- Collaboration
- Inclusion
- Teamwork
- Belonging
- Partnership



Hiring for Diversity Letter of Understanding (LOU)

Those involved throughout the discussions included:

Suzanne Hoffman – Past Superintendent

Gordon Stewart – Superintendent

Mal Gill – Assistant Superintendent

Lisa Dolinski – Director, Learning Support Services

Langley Association for Community Living (LACL)

Elva Morrison – Past President CUPE1851

Pol Babao – President CUPE 1851

Marnie Wilson – President CUPE 1260

Troy Clifford – CUPE National Representative

Sherry Squires – Senior Manager, Human Resources

Barry Bunyan – Director, Human Resources

