

CLASSROOM ENHANCEMENT FUND STAFFING UPDATE

OCTOBER 24, 2017



RESTORED LANGUAGE IN LANGLEY

The 2001 restored LTA collective agreement language specifies class size limits.

***According to the restored language, if a class has two or more students in it with a special needs designation, the class size is to be reduced by 1 student.*



| Class | Class Size Limits | **Size limit if there are 2 or more designated students in the class |
|-------------------------------------|-------------------|--|
| Kindergarten | 20 | 19 |
| K/1 | 15 | 14 |
| Primary (1 – 3) | 22 | 21 |
| Primary Split Class | 22 | 21 |
| Grade 3/4 Split Class | 24 | 23 |
| Intermediate (4–7) | 30 | 29 |
| Intermediate (4-7) Split | 28 | 27 |
| Secondary (8-12) | 30 | 29 |
| Science and Home Ec | 26 | 25 |
| Industrial Education | 23 | 22 |
| Multigrade (3 or more grades) split | 23 | 22 |

IMPACT ON TEACHER RECRUITMENT AND HIRING

Due to the strict limits placed of class sizes and number of designated students all districts in the province of BC were required by the government of British Columbia and BCPSEA to make all “best efforts” to fully restore the contractual language. This requires districts to recruit and hire teachers at a level unseen previously in our province. For Langley, the hiring impact can be seen in the following chart. All data in this chart is as of September 30, 2017.

| | 2015 | 2016 | UP TO SEPTEMBER 2017 |
|-------------------------------------|------|------|-------------------------|
| NUMBER OF POSTINGS | 520 | 692 | 960 |
| NEW HIRES TO LANGLEY SINCE JAN 1 | 130 | 177 | 270 (77 since Aug 1) |
| NUMBER OF POSTINGS AUGUST – SEPT 30 | 175 | 184 | 340 |
| VACANCIES ON SEPTEMBER 1ST | 40.5 | 35.5 | 78.5 |

IMPACT ON SCHOOLS

In order to work towards compliance with our restored language regarding class size and composition, the district added considerable classroom divisions at Elementary, Middle and Secondary Schools. The following chart summarizes the Elementary and Middle enrolments and school divisions in place for the past three years.

| CLASS CATEGORY | 2015 | | 2016 | | 2017 | | INCREASE FROM 2016 - 2017 (RESULT OF MOA)* |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|--|
| | Student Count | Number of Div | Student Count | Number of Div | Student Count | Number of Div | |
| ELEMENTARY | 10,196 | 417 | 10,587 | 430 | 10,855 | 484 | +47 |
| MIDDLE | 2150 | 77 | 2259 | 78 | 2212 | 81 | +5 |

**The increase reported as a result in the MOA has been adjusted to account for student growth or decline*

SPECIALTY TEACHER POSITIONS

The MOA specifies district ratios to determine the number of teacher FTE a district is to employ in certain specializations. These ratios are calculated using the total number of students in the district, they are not school-based ratios.

| | |
|--|--|
| Learning Commons/Teacher Librarians | 1 Teacher FTE to 702 students |
| Counsellors | 1 Teacher FTE to 693 students |
| Special Education Resource Teachers (SPED) | 1 Teacher FTE to 342 students |
| Learning Assistance Teachers (LA) | 1 Teacher FTE to 504 students |
| English Language Learner Teachers (ELL) | 1 Teacher FTE to 34.8 ELL students only |

SPECIALTY TEACHER POSITIONS

The following chart shows Langley's ratios as of September 30, 2017. Hiring is ongoing.

| CATEGORY | RATIO | FTE NEEDED | FTE (SEPT 30) | VARIANCE |
|----------------------|-----------|------------|---------------|----------|
| TEACHER LIBRARIANS | 1 to 702 | 28.70 | 24.70 | -4.00 |
| COUNSELLORS | 1 to 693 | 29.08 | 37.92 | 8.84 |
| | | | | |
| LA TEACHERS** | 1 to 504 | 39.98 | 18.64 | -21.34 |
| SPED TEACHERS** | 1 to 342 | 58.92 | 132.92 | 74.00 |
| ELL TEACHERS** | 1 to 34.8 | 34.34 | 33.52 | -0.82 |
| | | | | |
| **POOLED TOTAL | | 133.23 | 185.08 | 51.84 |
| (LA, SPED, ELL ONLY) | | | | |

TEACHER HIRING TO RESTORE THE LANGUAGE - SUMMARY

The following chart shows the number of FTE as of September 30, 2017 that have been hired to the CEF.

| Category | FTE Filled |
|--------------------|------------|
| Enrolling | 82.08 |
| Teacher Librarians | 14.04 |
| Counsellors | 0.00 |
| LA Teachers | 4.92 |
| SPED Teachers | 51.61 |
| ELL Teachers | 9.00 |
| | |
| Total | 161.65 |